

## AGM Proxy Votes

The Company's issued share capital is: 202,775,000 of which 79,504,235 shares are held in treasury. The Total Voting Rights stand at 123,270,765 shares, of which 64.4% were voted by Proxy.

Resolution		In favour (including votes at the Chairman's discretion)	Against	Withheld
No		Number of shares	Number of shares	Number of shares
1	To receive the Annual Report and the Financial Statements for the year ended 30 November 2019	79,331,495	0	11,390
2	To approve the Directors' Remuneration Policy	78,799,681	540,314	2,890
3	To receive and approve the Directors' Remuneration Implementation Report	79,326,318	13,677	2,890
4	To elect Simon Cordery as a Director	79,329,423	10,572	2,890
5	To re-elect Robert Kyprianou as a Director	78,784,995	555,000	2,890
6	To re-elect Joanne Elliott as a Director	78,776,495	563,500	2,890
7	To re-elect Katrina Hart as a Director	77,829,483	1,510,512	2,890
8	To approve the dividend policy	79,339,995	0	2,890
9	To re-appoint PricewaterhouseCoopers LLP as auditors	79,247,411	9,567	85,907
10	To authorise the Directors to determine the auditors' remuneration	79,331,495	8,500	2,890
11	To authorise the allotment of ordinary shares	79,329,423	10,572	2,890
12	To disapply pre-emption rights	79,326,220	13,775	2,890
13	To grant the Company the authority to buy back its own ordinary shares	79,329,423	10,572	2,890